

**SPEED POST**

No. 17-40/2015-Min.Estt. 6218  
 Government of India  
 Ministry of Water Resources,  
 River Development and  
 Ganga Rejuvenation  
 Central Ground Water Board  
 Bhujal Bhawan  
 NH IV, Faridabad -121001

Date:

29 AUG 2016

**OFFICE ORDER NO. 492-OF 2016**

On the recommendation of the Screening Committee and with the approval of the Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial up-gradation under the MACP Scheme is hereby granted to the following Cleaner with effect from the dates and pay band & grade pay as mentioned against their names.

S. No.	Name of the Official & present place of posing in CGWB	Date of entry in Govt. service, Designation and scale	Pay Band & Grade Pay and effective date from which First/Second/ Third financial up-gradation granted under the MACP Scheme		
			Whether the 1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup> Financial Up-gradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	G. Srihari, Division IX, Hyderabad	01.10.1986, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	01.09.2008
			3 <sup>rd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2400/-	01.10.2016
2.	Inveddy L. Reddy , Division IX, Hyderabad	21.10.1987, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	01.09.2008
3.	Madan Chandra Deka, Division VII, Guwahati	01.11.1988, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	01.11.2008
4.	K. M. Raj Kumar, Division IV, Chennai	29.05.1992, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	1 <sup>st</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 1900/-	01.09.2008
			2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	29.05.2012
5.	D. Raman, Division IV, Chennai	16.12.1993, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	1 <sup>st</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 1900/-	01.09.2008
			2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	16.12.2013
6.	Madan Haloi, Division VII, Guwahati	01.03.1994, Cleaner in the revised pay scale PB-1 Rs. 5200-20200 + GP 1800/-	1 <sup>st</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 1900/-	01.09.2008
			2 <sup>nd</sup>	PB-1, Rs. 5200-20200/- and Grade Pay Rs. 2000/-	01.03.2014

On grant of financial up-gradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above Officials may be fixed in accordance with the Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) date 19.5.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequent refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

On making fixation of pay the officials are advised to submit an undertaking to the effect that Arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from them in lump sum.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

  
(V. B. RAJAGOPALAN)  
Administrative Officer

**Distribution:-**

1. Persons concerned.
2. The Executive Engineer, CGWB, Division IV, Chennai / VII, Guwahati / IX, Hyderabad.
3. Sh. S. K. Samnol, System Analyst, CGWB, Faridabad, with the request to kindly upload the same in CGWI website.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
5. Personal files.
6. Office order file.